## The Episcopal Diocese of East Tennessee

Reconciling All Things in Christ
Safe Church, Safe Communities Training Requirements

|  |  | What should I take? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | Role/Position | Diocesan Policies | Introduction \& Theological Background | Organizational Rules and Policies | Healthy Boundaries | Inclusion of All God's People | Bullying | Duty to Report: Mandated Reporter | Abuse \& Neglect | Pastoral Relationships | Anti-Harassment * | Power \& Relationships | Total Time of Training |
| A | Clergy |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \omega \\ & c \\ & \text { } \\ & \frac{1}{0} \\ & \frac{C}{5} \end{aligned}$ |
|  | Bishops, Priests, Deacons, Retired Clergy, Postulants, Seminarians | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |
|  | Schools |  |  |  |  |  |  |  |  |  |  |  |  |
|  | School Board | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |
|  | Lay Leadership |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Eucharistic Visitors, Stephen Ministers, Small Group Leaders | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |
|  | Other |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Diocesan Staff, Executive Board, Standing Committee, Disciplinary Board, Commission on Ministry | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |


| B | Elected Positions |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \omega \\ & \dot{A} \\ & \text { I } \\ & \stackrel{C}{5} \\ & \omega \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Vestry Members, <br> Wardens, <br> Treasurer, <br> Convention <br> Delegates, General Convention Deputies | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |
|  | Paid Church Staff |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l} \text { All Paid Church } \\ \text { Staff } \end{array}$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |


|  | Schools |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | Teachers, <br> Assistants, <br> Healthcare, <br> Administrative, <br> Counseling, Food <br> Service, Security, <br> Maintenance | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\omega$ т ¢ ¢ ¢ |





SAFE CHURCH COURSES CATEGORY A


Dolicies: Episcopal Diocese of East Tennessee


Introduction and Theological Background


Organizational Rules and Policies


Healthy Boundaries

Dower and Relationships


Abuse and Neglect


Inclusion


Dastoral Relationships


Dreventing Sexual Harassment for Managers and Supervisors


Bullying

Duty to Report: Mandated Reporter

ONCE YOU HAVE FINISHED ALL OF YOUR COURSES, PLEASE SHARE YOUR
TRANSCRIPT WITH YOUR SAFE CHURCH COORDINATOR.

SAFE CHURCH COURSES
CATEGORY B


Dolicies: Episcopal Diocese of East Tennessee


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Healthy Boundaries


## Dower and Relationships



## Inclusion



Dastoral Relationships


Dreventing Sexual Harassment for Managers and Supervisors


Bullying


Duty to Report: Mandated Reporter

# 5 <br> SAFE CHURCH COURSES CATEGORY C 



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> Inclusion


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Bullying


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CATEGORY F


Dolicies: Episcopal Diocese of East Tennessee


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Healthy Boundaries
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$\square$ Dreventing Sexual Harassment for Workers
$\square$ Duty to Report: Mandated Reporter

SAFE CHURCH COURSES
EDISCOPAL SCHOOL TEACHERS


## Dolicies: Episcopal Diocese of East Tennessee



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Introduction and Theological Background
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## SAFE CHURCH COURSES EDISCOPAL SCHOOL GOVERNANCE

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