



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ

Safe Church, Safe Communities Training Requirements

Category	Role/Position	What should I take?											Total Time of Training	
		Diocesan Policies	Introduction & Theological Background	Organizational Rules and Policies	Healthy Boundaries	Inclusion of All God's People	Bullying	Duty to Report: Mandated Reporter	Abuse & Neglect	Pastoral Relationships	Anti-Harassment *	Power & Relationships		
A	Clergy													3.5 Hours
	Bishops, Priests, Deacons, Retired Clergy, Postulants, Seminarians	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
	Schools													
	School Board	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
	Lay Leadership													
	Eucharistic Visitors, Stephen Ministers, Small Group Leaders	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
B	Other												3.4 Hours	
	Diocesan Staff, Executive Board, Standing Committee, Disciplinary Board, Commission on Ministry	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
B	Elected Positions												3.4 Hours	
	Vestry Members, Wardens, Treasurer, Convention Delegates, General Convention Deputies	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
C	Paid Church Staff												3 Hours	
	All Paid Church Staff	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
C	Schools												3 Hours	
	Teachers, Assistants, Healthcare, Administrative, Counseling, Food Service, Security, Maintenance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
D	Youth Ministry												2.75 Hours	
	Youth Minister, Youth Choir, Sunday School, Acolyte Leaders, Camp Staff, Camp Counselors, VBS Volunteers, Overnight Helpers	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
E	Children's Ministry												2.25 Hours	
	Children's Choir, Sunday School, Nursery Workers, Parent Helpers, Youth Helpers	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
	Schools													
	Before/After Care	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
F	Volunteers	R	R	R	R	R	R	R	R	R	R	R	2 Hours	
	Key Holders													
	Altar Guild, Building Hosts, Renters	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
F	Lay Leadership												2 Hours	
	Unpaid Staff	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		

✓: Required R: Recommended
 * (Safe Guarding God's People: Preventing Sexual Harassment for Workers OR Safe Guarding God's People: Preventing Sexual Harassment for Managers and Supervisors)