

**The Diocese of East Tennessee
Policies and Procedures Manual
For Dealing with Sexual Misconduct**

The following persons will receive a copy of this Manual and will sign the attached form indicating that they have received the Manual and understand its content. Such statements will be kept on file by the organization within the church served by such persons, with a copy kept by the Diocese:

- Members of the Bishop and Council
- Members of the Standing Committee
- All Officers of the Diocese
- All employees of the Diocese and Organizations and Institutions of the Diocese
- All clergy canonically resident or licensed to officiate in the Diocese
- All employees of Parishes and Institutes of Parishes
- All vestry members
- All volunteers who regularly supervise youth activities.

STATEMENT

I, _____, understand that the Diocese of East Tennessee has adopted a Policies and Procedures Manual for Dealing with Sexual Misconduct. I acknowledge that I have received a copy of the Manual and understand its content.

Signed this _____ day of _____, 20____.

(signature)

(print name)

Title: _____

Name of Parish or other Institution or Organization:

Policies for the Protection of Children & Youth From Abuse

Relationships in ministry should ideally be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Diocese of East Tennessee to help the church create safe environments for children and youth and those who minister to them. All Church Personnel are asked to consider carefully each statement in the Code and the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for the Protection of Children and Youth Form

Read and initial each item to signify your agreement to comply with the statement.

_____ I agree to do my best to prevent abuse and neglect among children and youth involved in church activities and services.

_____ I agree not to physically, sexually or emotionally abuse or neglect a child or youth.

_____ I agree to comply with the policies for GENERAL CONDUCT FOR THE PROTECTION OF CHILDREN AND YOUTH defined in the Policies for the Protection of Children and Youth from Abuse.

_____ I agree to comply with the GUIDELINES FOR APPROPRIATE AFFECTION with children and youth.

_____ In the event that I observe any inappropriate behaviors or possible policy violations with children or youth, I agree to immediately report my observations.

_____ I acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with the POLICIES FOR THE PROTECTION OF CHILDREN AND YOUTH FROM ABUSE.

_____ I understand that the church will not tolerate abuse of children and youth and I agree to comply in spirit and in action with this position.

Signature

Date